

Snow Valley Coaches Clinic Notes 2012

Dave Bollwinkel - Leadership

- Coaching Advice: Get fired, it happens to everyone! It is best if it happens when you are young because of obvious reasons (family, financial, learn to fail)

Get fired for:

1. Mistakes you made
 2. Things you can't control
- There is a leadership recession in America
No one will step and take the positions and make tough decisions
 - Must Read! "The Leadership Machine" Michael Lombardo
Talks about building leaders from within, assistant coaches for example
 - The Paradox of Power
"The more power you give away the more powerful you become"

Appreciation Vs. Recognition

- Appreciation: private
- Recognition: public; acknowledging the unacknowledged

Change over time:

- Constant, gentle, pressure. It will not happen overnight but the longer you push someone or an idea the more it will become accepted or recognized

Tates Locke – Coaching mistakes made

- Decisions in life effect everything, basketball business is like a tight rope, the higher you get the tighter and thinner it gets. Many opportunities to mess up and fall off
- Coaching Notes and Timeline:
 - West Point: outworked everyone to get kids and change the culture
 - Miami-OH: got kids and changed the culture again
 - Clemson: brought him into ACC tournament; big challenge professionally but thought he could overcome it like had in the past. Went against everyone's advice and took position; "should have left when I had the chance" (after first season). There was only 1 black kid on campus, had to attack the culture of the south
 - Clemson Problems: couldn't recruit; rims were taken down in offseason
 - ✓ Got involved with things not related to basketball and winning games
 - ✓ Hadn't even coached a game and was worrying about tickets, fund raising, etc
 - ✓ "Forgot who I was"

Q & A:

Advice to young coaches:

- Don't get married... Stay loyal and hardworking, not always enough anymore though

Moving Jobs

- Do not switch jobs unless you have chance to win, DEFINITELY do NOT switch for money
- Ask yourself "Can I win?" culture, AD support, hiring assistants

Don Showalter: USA Basketball Notes

10 Mistakes High School and College coaches make

1. Take a bad job (no players, no support, not ready)
2. Failure to spend time continuing to work on craft
3. Too much complaining to officials (gives players and self an excuse)
4. Not spending enough time on special situations (end of game and quarters)
5. Excessive talking in practice, not enough repetitions (teach in sound bites)
6. Not spending enough time with players
 - Players must buy into: You as a coach, the system, and the mission
7. Not enough practice devoted to fundamentals
8. Worrying about who is the boss (give some power away)
9. Philosophy is more important than personnel (trying to play a system that doesn't fit roster)
10. Falling in love with drills that don't fit your system

Coach K Quotes from USA Basketball

- "We are not a team yet" (said often, daily)
- "**Immerse** yourself into the system" used immerse a ton
- "Have to become champions again"
- "The world is looking at you differently; other teams thought we were too young to win it last time."
 - Each year a team looks at you differently (personnel, more respect, different expectations)
- "We are not defending anything" NOT repeating, **Pursuing** a goal/mission
- "Create a legend" legend= repeating a championship
- "Opponent would much rather play against you" said to Kevin Love; no Bosh or Howard
- "Today is our first day"
- To Kobe: "You need to play at your highest level all the time so these guys know how to play with you when you are at that level"
- "Don't just talk, yell!"
- Types of Egos:
 - Fit in Ego: do more than just fit in, if you are trying to fit in you are being passive
 - Ego of Performance: put ego into on court performance... have your ego make someone else better
- Standards (did not use Rules or Expectations)
 - Trust, self-less service

