

2016 University of Michigan Football Coaches Clinic

John Harbaugh, Baltimore Ravens Head Coach

- I want coaches' families around the program. I want them around the complex.
- Do things the right way and take care of each other.
- If your players are doing good things, that's how we were as coaches making a difference in the world.
- Ed Reed didn't see Harbaugh's initial vision when he took over in Baltimore. On bus ride after Super Bowl: "Now I see it Coach."

Jim Harbaugh, University of Michigan Head Coach

- Hope is not a plan. Have a plan for any situation you are faced with.
- Build a team where players think "What's better in the world than being on a 'ball team?'"
- Know the rules (game, conference, recruiting). When you know what you can do, you can gain an edge and outsmart others.
- Hire a staff that will touch players.
- If we can fix it, it wasn't broken
- Don't act frustrated and angry to try to convince people you're busy (George Costanza)
- If you want to be enthusiastic, act enthusiastic
- Players play the hardest for:
 - Coaches they respect
 - Coaches they like
 - Coaches that rely on them
- Kids need to know you love them.
- Bob Ladoucer: "The players' jobs are to love each other, the coaches' jobs are to love the players."

Marc Trestman, Baltimore Ravens Offensive Coordinator

- Best way to give is with no expectation of getting anything back
- Adversity is a given. Embrace it.
- Have humility in success.
- Every day figure out a new way to show guys that you love them.
- John Harbaugh is a *Servant Leader*
- Coaches need 3 things: a patient wife, a loyal dog, and a great QB

- Fundamentals must be developed and practiced constantly.
- A quarterback must have a "relentless, demanding, detailed, and creative coach that is able to manage his QBs' learning curve daily.
- GDM = Game Defining Moment
- Isolating the skills and fundamentals of playing the position and then creating the necessary drills to effectively teach those skills
- What we do for ourselves dies with us, and what we do for others lives on forever.

Dean Pees, Baltimore Ravens Defensive Coordinator

1. Scheme
 - a. Do I know it inside and out?
 - b. Can I teach it?
 - c. Do I know how to fix it when it breaks?
2. Fundamentals
 - a. Do the drills fit the scheme and the game?
3. Evaluation
 - a. Does my drill show up in the game?

Mike Martz, former St. Louis Rams Head Coach

- Thing that makes Jim Harbaugh great is everything he does, he's trying to make better (chasing perfection)
- You play offense with your eyes

Jedd Fisch, University of Michigan Passing Game Coordinator

- Do everything faster than you already are
- Make your players' lives simpler
- Be the best at everything you can control
- Kids can do anything we ask them to do if coaches buy in
 - Example: 4-hour practices. Kids will get it done as long as all coaches are on board

Teryl Austin, Detroit Lions Defensive Coordinator

- Scout team to best player: each person plays an integral part of success.
- Set your standards for:
 - Meetings: on time, learn as much as you can in a short period
 - Dress: look like a team